

The Annual Quality Assurance Report (AQAR) of the IQAC **June 2013- May 2014**

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

1. Details of the Institution

1.1 Name of the Institution	B.M.Ruia Girls' College
1.2 Address Line 1	11 - Krishna Kunj, Wachha Gandhi Road,
Address Line 2	Gamdevi, Grant Road
City/Town	Mumbai
State	Maharashtra
Pin Code	400 007
Institution e-mail address	bmruia@yahoo.com
Contact Nos.	022 - 23808130
Name of the Head of the Institution:	Dr. Nini Gulla
Tel. No. with STD Code:	022 - 23808137
Mobile:	918693877785

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	-	2004	2004-2009
2	2 nd Cycle	B	2.78	2011	2011-2015
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC: DD/MM/YYYY

1.8 AQAR for the year (for example 2010-11)

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2011-12 submitted to NAAC on 29/09/2012 (Online submission)
- ii. AQAR 2012-13 submitted to NAAC on 06/12/ 2013 (Online submission)
- iii. AQAR 2013-14 submitted to NAAC on 30/09/2014

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (for the Colleges)

S.N.D.T. Women's University, Mumbai

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme	<input type="text"/>	DST-FIST	<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>		
Any other (Specify- UGC Certificate Courses)			
1. Human Values & Ethics	<input type="text" value="02"/>		
2. Human Rights & Human Values			
UGC-COP Programmes (COP-			
1. UGC Fashion Designing,	<input type="text" value="03"/>		
2. Health & Management,			
3. Mass Media & Communication)			

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="05"/>		
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>		
2.3 No. of students	<input type="text" value="02"/>		
2.4 No. of Management representatives	<input type="text" value="02"/>		
2.5 No. of Alumni	<input type="text" value="02"/>		
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="01"/>		
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>		
2.8 No. of other External Experts	<input type="text" value="01"/>		
2.9 Total No. of members	<input type="text" value="16"/>		
2.10 No. of IQAC meetings held	<input type="text" value="04"/>		
2.11 No. of meetings with various stakeholders:	No. <input type="text" value="01"/>	Faculty <input type="text" value="02"/>	
Non-Teaching Staff <input type="text" value="01"/>	Students <input type="text" value="01"/>	Alumni <input type="text" value="01"/>	Others <input type="text" value="-"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. UGC sponsored National Level Seminar on Gender and Nutrition organised by Economics Dept. on Sept. 27& 28, 2013
2. Inter College Research seminar organized by Research Cell of the college.

2.14 Significant Activities and contributions made by IQAC

1. Encourage faculty to pursue research, minor & major projects in their respective fields
2. Encourage faculty to organise & participate in seminars and workshops
3. Annual publication of ISBN Research book titled 'Contemporary Issues in Indian Society'
4. Motivate faculty to adopt innovative teaching practices.
5. Updated the already existing automated software installed in the institution.
6. Documentation of all Committee and Departmental records
7. Wi- Fi facility provided in 2 and 3 floors of the institution.
8. Conducted remedial Coaching in Accounts and English to enhance the learning capability of weak students.
9. Conducted Bridge Course in Elementary Arithmetics for students of TYBA DC Economic Group in the beginning of Semester VI
10. Entrepreneurship training provided to commerce students
11. Training in Soft Skills

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

<u>Plan of Action</u>	<u>Achievements</u>
<p>I. Curricular Aspects</p> <p>To organise seminars</p> <p>Remedial teaching Classes</p>	<p>UGC sponsored National Level Seminar on Gender and Nutrition organised by Economics Dept. on Sept. 27& 28, 2013</p> <p>Remedial teaching conducted in the subjects of Accounts and English</p>
<p>II. Teaching, Learning and Evaluation</p> <p>Use of ICT in teaching is a regular activity</p> <p>Assignments, projects, unit test for evaluation.</p>	<p>Power point presentation and audio visual technique is used in all the subjects as part of teaching methodology.</p> <p>Regular Unit tests, Projects and assignment conducted for internal assessment.</p> <p>Students' feedback about teaching at the end of every semester taken.</p>
<p>III. Research, Consultancy and Extension</p> <p>Faculty Development Programmes –</p> <p>To encourage faculty participate in Seminars, workshops and conferences at National and International.</p> <p>Publish the Annual College magazine</p> <p>Publish ISBN Research Volume</p>	<ul style="list-style-type: none"> • Inter College Research paper writing organized by Research Cell of the college. • The faculty participated and presented papers in seminars, workshops and conferences. • Annual College Magazine 2013-14 published • ISBN Research Volume II 2013 published– Economics was published
<p>IV. Infrastructure and Learning Resources</p> <p>i. Renovation of Air conditioned auditorium</p> <p>ii. Class rooms to be fitted with LCDs</p> <p>iii. New equipment to be purchased for gymnasium, office, computer lab, and other courses</p> <p>iv. Provision for adequate Sports and Games facilities</p>	<p><u>Achievements</u></p> <p>i. College auditorium renovated, 4 additional wall fans purchased.</p> <p>ii. One Class room fitted with LCD Presently 3 classrooms have LCD.</p> <p>iii. Fitness machine, Tread mill & belt, Body solid G2B Multi gym, chairs, Computers, Notice board, Samsung Note Book, Panasonic display phone, Xerox machine, Air conditioner, Sewing machine.</p> <p>iv. SNTD University badminton court used for practice on a regular basis. Coach appointed for Chess, Yoga and badminton.</p>

<p>V. Student Support and Progression</p> <p>a. Accident insurance for staff and students</p> <p>b. Counselling</p> <p>c. Soft skill courses</p> <p>d. Remedial teaching</p> <p>e. To encourage students to participate in the college, university, state and national competitions.</p> <p>f. Conduct Bridge Course in Elementary Arithmetic's</p>	<p>a. Insurance facility is provided to the staff and students.</p> <p>b. Counselling given to the students by a trained counsellor in career and personal matters.</p> <p>c. Soft skill course was conducted for the personality development of students</p> <p>d. Remedial teaching conducted in the subject of Accounts and English</p> <p>e. A large number of students participated in curricular and co-curricular activities conducted in the college, at SNDT university and also in other colleges affiliated to SNDT and Mumbai University.</p> <p>f. TYBA DC Economics group students were provided with a Bridge Course in elementary arithmetic's, in order to bridge their 5 years learning gap in Mathematics. The course is essential for them to brush up and sometimes relearn the arithmetic skills which are a pre-requisite to successfully complete one of their DC papers in semester VI</p>
<p>VI. Governance, Leadership and Management</p> <p>a. Formation of committees.</p> <p>b. Grievance redressal.</p> <p>c. Best teacher award and Best Non - Teaching Staff award given in every academic year.</p>	<p>a. Organizational work is effectively carried out through various committees.</p> <p>b. the college has a Grievance redressal Cell</p> <p>c. Best Teacher Award given to Mrs. Anita Jacob from Commerce faculty. Mr. Ashok Pendekar was given the Best Non-Teaching Award.</p>

<p>VII. Innovations and Best Practices</p> <p>1. To organise debate, elocution, group discussions, writing research paper competitions.</p> <p>2. Industrial visits</p> <p>3. Additional Skill Acquisition Programme (ASAP)</p>	<p>1. Activities Conducted:</p> <p>a. English, Hindi, Economics and Commerce departments conducted debate, elocution and group discussions.</p> <p>b. Economics department organized a National UGC Sponsored Seminar on Gender and Nutrition, on September 27 – 28, 2013.</p> <p>c. Research Cell conducted “Inter-college Research Paper Writing and Presentation Competition” for UG Students in Mumbai.</p> <p>2. Industrial Visits Organised:</p> <p>Industrial visits were organized to give a first - hand information about the working of industrial units.</p> <p>Industrial Visit to BSE, Polygraph Printing Technologies, Ltd. And Arihant Water Slides and Picnic to Royal Hill Resort, Vasai, Industrial Visit to Times of India, Educational Visit to SEBI, Industrial Visit to Sula Wines, Nasik, Industrial visit to Small units in Ranthambore- Jodhpur- Jaipur – Jaisalmer, towns of Rajasthan.</p> <p>Activities Conducted:</p> <p>a. Awareness lectures- Role of BSE in Capital Market, ‘Prospects and Opportunities in Financial Sector’, Workshop on Time and Stress Management, Lecture on Financial Awareness’ on Insurance Workshop on Soft Skills, Course on ‘Technology and Entrepreneurship’ by Intel were conducted.</p>
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2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

IQAC discusses Academic, co-curricular and infrastructure development matters with the management.

The plans of the IQAC are placed in the Management meetings for further implementation. It reviews the progress made on the proposals.

PART B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	00	00	00
PG	02 M.Com M.A (Economics)	00	02 MA Economics & M Com	00
UG	03 BA, B Com, BMS	02 1. BMM 2. BCA	03 1. BMS, Sitaram Deora Institute of management Studies 2. BMM 3. BCA	00
PG Diploma				
Advanced Diploma				
Diploma	01	01 1. Banking, Financial Services & Insurance in association with WAVE & MKCL	01	1
Certificate	34	02 1. “Intel Learn Program”, a Technology & Entrepreneurship Course, in association with Intel South Asia, 2. “Sub-broker Certificate Course”, conducted by BSE, Mumbai.	32	34
Others				
Total	40	3	36	
Interdisciplinary	2			
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Elective option is given to Commerce and Arts students, the details are as follows-

T.Y.B.Com -

Accountancy/ Computers

S.Y.B.Com -

Advertising/ Psychology

F.Y.B.A, S.Y.B.A & T.Y.B.A -

i. Hindi D.C/ Economics D.C. / Sociology D.C

ii. C.C. Hindi/ C.C. English

iii. A.C. Hindi/ Economics/ Sociology/ Psychology

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	07 B.A., B.COM, B.M.S., B.M.M., B.C.A., M.A, M.COM
Trimester	-
Annual	-

1.3 Feedback from stakeholders* (On all aspects) Alumni Parents Employers Students

Mode of feedback : Online Manual Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

YES (BMS I) As implemented by SNDT Women's University

1.5 Any new Department /Centre introduced during the year. If yes, give details.

1. Established Sitaram Deora Institute of Management Studies, to conduct BCA & BMM Courses in the same premises and affiliated to SNDT Women's University, Mumbai
2. S.N.D.T. Women's University Examination Centre introduced:
UG Examination Centre for Commerce and Arts introduced in April 2014;
PG Examination Centre for Commerce in May 2014
PG Examination Centre for Arts introduced in October 2013.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	15	11	04	0	-

2.2 No. of permanent faculty with Ph.D.

06 (one was awarded Ph.D. degree during year 2013-14)

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year (Aided Post)

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
01	-	-	-	-	-	-	-	01	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest Faculty

UG = 07, PG = 05 (includes existing full time faculty conducting lectures in self-financing courses)

Temporary Faculty

02 (includes faculty appointed full-time but temporary for UG & PG self-financing Courses)

Visiting Faculty:

07 (includes faculty appointed for specific lectures, temporary period)

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	08	38	03
Presented papers	06	08	-
Resource Persons	-	-	-
Co-ordinated		01	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- i. Use of ICT in teaching
- ii. Organise debate, elocution, group discussions, writing research paper competitions E-assignments, online exams, and Objective type tests.
- iii. Institute-Industry interaction.
- iv. Value-added courses on 'Human values and Ethics' and 'Human Rights', to enhance moral and ethical values.
- v. Career oriented courses like 'BSE Sub-Broker course', 'Banking, Insurance and Finance', and Soft Skill courses conducted.
- vi. Compulsory Basic Computer course for all students in UG First Year

2.7 Total No. of actual teaching days during this academic year 234

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Masking of Answer sheets – for SNDT University Examinations,
 Online Multiple Choice Questions – for B. Com Course, in Accountancy
 Transparency - Supply of Photocopy
 Supplementary exams

2.9 No. of faculty members involved in curriculum Restructuring /revision /syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02	02	02
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Member of Board of Studies – Dr. Nini Gulla - Economics
 Dr. Santosh Kaul Kak – Hindi

2.10 Average percentage of attendance of students 76%

2.11 Course/Programme wise distribution of pass percentage: 2013-14

Title of the Programme	Total no. of students appeared	Division					Pass	ATKT
		Distinction	I	II	III			
F.Y.B.Com	76	-	10	20	03	-	44	
S.Y.B.Com	70	-	07	37	03	-	23	
T.Y.B.Com	64	1	19	38	-	-	06	
F.Y.B.A	26	4	03	14	05	-	Nil	
S.Y.B.A	59	1	18	28	10	-	02	
T.Y.B.A	58	7	29	17	04	-	01	
F.Y.B.M.S	15	03	06	03	-	-	03	
S.Y.B.M.S	14	-	06	07	-	-	01	
T.Y.B.M.S	14	01	12	01	-	-	Nil	
Total	396	17 (4.29%)	110 (27.78%)	165 (41.67%)	25 (6.31 %)		80 (20.20 %)	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Contribution of IQAC in Monitoring

1. Promoting idea of intercollege Research Paper Writing Competition for Students;
2. Monitoring of UGC Sponsored National Level Seminar on Gender & Nutrition;
3. Implementation of lesson plans, activities proposed in the academic calendar;
4. Introduction of Two Internal Assessment Tests in each Semester to ensure academic standards.

Contribution of IQAC in Evaluating

1. IQAC ensures that students are exposed to more practical oriented learning by way of introducing additional certificate courses, industrial visits;
2. Evaluation of topics for Assignments, Projects and PowerPoint presentations, and Viva;
3. Student' feedback at the end of every semester for each course;

Contribution of IQAC in Administrative Office

1. IQAC has initiated a pilot study of analysing administrative office record retrieval system.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	0
UGC – Faculty Improvement Programme	0
HRD programmes	-
Orientation programmes	01
Faculty exchange programme	0
Staff training conducted by the university	01
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	0
Others	05

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14	02	02	-
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. The IQAC committee and Research Cell of the college prepare Annual Calendar of research activities of the academic year.
2. Encourages the faculty to undertake major and minor research projects, to organize Seminars and workshops and to participate in seminars and workshops.
3. Students are assigned projects which involves extensive research.
4. Students of TY B Com, M Com are encouraged to use NLIST and JSTOR facilities.
5. Research competition and UGC Sponsored National Level seminar was conducted to encourage research activities.
6. Research book titled, Contemporary Issues in Indian Society with ISBN No.978-81-922913-1-4 published.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	05	11	NIL
Non-Peer Review Journals	NIL	NIL	NIL
e-Journals	NIL	NIL	NIL
Conference proceedings	NIL	05	NIL

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-			
Minor Projects	-			
Interdisciplinary Projects	-			
Industry sponsored	-			
Projects sponsored by the University/ College	-			
Students research projects <i>(other than compulsory by the University)</i>	-			
Any other(Specify)	-			
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	01	-	-	
Sponsoring agencies	-	UGC	-	-	

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/recognitions received by faculty and research fellows
 Of the institute in the year

Total	International	National	State	University	Dist	College
-						

Students of MA & M Com Semester IV completed dissertations as a partial fulfilment of their PG degree course, all the four students were successfully awarded degrees.

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

01
01

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
 National level International level

3.22 No. of students participated in NCC events:

University level State level
 National level International level

3.23 No. of Awards won in NSS: University level State level
National level International level

3.24 No. of Awards won in NCC: University level State level
National level International level

3.25 No. of Extension activities organized
University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The college ensures participation of faculty, students and community in its outreach programmes and encourages active involvement in the extension activities and social responsibility programme through NSS, NCC, Environment Club, Disaster Management Committee, Alumni Association.

Extension Activities:

Self-Discovery Workshop by (Ramakrishna Mission), Employability Skills (LODHA foundation), Financial Awareness (BSE and Consumer Guidance Society Ltd.), Young Women Leadership Program (Avanti Foundation and Blue Ribbon Movement), Technology and Entrepreneurship Skill (Intel), Leadership Camp (SNDT Women’s University), Participation of Students in Competition conducted by MAVA.

Institutional Social Responsibility Activities:

Health awareness campaign, Medical Check-up Camps (Young Concept, Wellness Division, in association with Johnson and Johnson), Eye Check-up Camp (KARM NGO), Dental Check-up (Apollo White Dental), Pulse Polio Immunization (BMC), Disaster Management Programme (BMC), Voter Identification Registration Drive, Red-Ribbon Club (MDAC), AIDS Awareness Programme (Nair Hospital), Literacy Drive, Survey on Malnutrition (HUNGaMA), Guest lecture on Tips for Eco-friendly Living by MID Earth.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created 2013-14	Source of Fund	Total
Campus area		-	-	
Class rooms	16	-	-	16
Laboratories	-	-		-
Seminar Halls	01	-	-	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		29	UGC grant	
Value of the equipment purchased during the year (Rs. in Lakhs)		Rs. 8,23,382		
Others				

Equipment Purchased in 2013-14

Name	Quantity	Amount (Rs.)
Fitness machine	1	95,000/-
Computer	2	63,000/-
Samsung note book	1	34,000/-
Tread mill & belt	2	6,188/-
Panasonic display phone	1	19,700
Tally multi ushers	1	18,000/-
Computer	1	33,500/-
computer	3	99,000/-
Body solid G2B Multi gym	1	1,50,000/-
chairs	12	38,475/-
Xerox machine	01	1,72,194/-
Air conditioner	01	39,500/-
Sewing machine	01	32,025/-
Notice board	01	22,800/-
Total	29	8,23,382/-

4.2 Computerization of administration and library

- The Library automated with SLIM21 Library Management software and OPAC (Online Public access catalogue), using which students can search for books, available in library and see the new books which are added to the library collection. They can also check arrival of new additions of books and periodicals.
- The library also has got subscribed access to e-resource available through N-List and DELNET through which e-books and e-journals available can be accessed, and also e-resources provided by SNDT University through which databases and e-journals & e-books and subscribed access to DELNET.
- Internet facility available in second and third floors of the college
- Institutional Repository Available
- Resource Sharing Networks available (INFLIBNET)
- 3 computers with printers available for staff in the library and one computer available for staff in the Staff room.
- 4 computers with internet facilities always available for students in the library

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	684	85164	63	16745	747	10190
Reference Books	180	40646	1	200	180	40846
e-Books	93809		1613		95422	
Journals	4	11300	1	1500	3	12800
e-Journals	3931		26		3957	
Digital Database	2	48000	2	48000	4	48000
CD & Video	116	2727	2		2	
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	56	36		03	02	05	10	-
Added	06	03				03	-	-
Total	57	39				08	10	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

- Three classrooms, Room no.1, 4 and 11 have audio – visual aids
- Faculty members and students of the college are provided with computers and internet access
- The library is equipped with open educational resources like the Information and Library Network (INFLIBNET) for the benefit of the staff and students.

4.6 Amount spent on maintenance in lakhs :

i) ICT	Rs. 12870
ii) Campus Infrastructure and facilities	-
iii) Equipments	Rs. 823382
iv) Others	Rs. 17800
Total:	Rs. 854052

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC enables students to cultivate skills, competencies and values through the various courses, seminars and competitions
- Departmental academic calendar is prepared at the beginning of each term.
- Student support service is provided by giving opportunities to students in career awareness and placement services.
- Suggestion box is installed in college for student support services, it is opened every Monday and appropriate action is taken based on the suggestions.
- Feedback forms are filled at the end of each term to assess teaching and learning and also to ensure quality of teaching and accountability.
- The college has Grievance redressal cell for students support

5.2 Efforts made by the institution for tracking the progression

The institution conducts Internal Assessment Test, assignments, projects, visits, surveys, mock stock test, online tests, analysis of the tests, examination results and the pass percentage arrived at in the Passing Board Meeting.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
361	16	-	-

(b) No. of students outside the state

05

(c) No. of international students

-

	No	%		No	%
Men	-		Women		

Last Year 2013-14						This Year 2014-15					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
317	16	01	26	01	361	392	-	-	-	01	393

Demand ratio 1:1

Dropout % 5

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT

IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

Counseling is provided to the students in the following areas:

- Psychological issues
- Inter personal relationships
- Examination Stress management
- Marital problems

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
6	100	10	10

5.8 Details of gender sensitization programmes

- UGC Sponsored National Seminar on Gender & Nutrition on Sept. 27- 28, 2013
- Awareness programmes – lectures on women’s rights and legal issues, group discussions
- Medical check- up camps for girls – General, anaemia and thalassemia
- Health awareness programmes – Cancer, Thalassemia, AIDS, etc.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government		
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

Empowerment and Enlightenment of women by envisaging their aspirations in the light of wisdom.

Mission – Empowerment of women through academic excellence, promotion of the national language Hindi, cultural awareness and contribution towards nation building.

6.2 Does the Institution has a management Information System

Yes

- Administrative office
- College library
- College website

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college is affiliated to S.N.D.T. University so the curriculum is planned by the university. The college implements the curriculum by adopting innovative teaching methodology.

6.3.2 Teaching and Learning

ICT enabled teaching.
Workshops and seminars
Presentations and assignments by students
Remedial coaching
Bridge courses
Educational visits

6.3.3 Examination and Evaluation

- Internal Examinations are conducted twice in each semester.
- Projects, assignments and presentations are part of internal assessment process
- University Examinations are conducted as per the norms and regulations of SNDT University.

6.3.4 Research and Development

- Published ISBN annual research volume titled, *Contemporary Issues in Indian Society* a compilation of research articles.
- Organised UGC sponsored National Seminar in Economics
- Organised research seminar paper writing competition at inter collegiate level for students
- 5 members of the faculty involved in PhD research work.
- Teachers participate in seminars, workshops and conferences.
- Faculty members have presented papers in conferences and have published research papers.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Academic related books purchased for new programmes

The library is equipped with open educational resources like the Information and Library Network (INFLIBNET) for the benefit of the staff and students.

Use of multi- media in teaching

Annual enhancement of infrastructure facilities

6.3.6 Human Resource Management

Various committees are formed and teachers are given responsibilities

Mentoring and Counselling

Workshops and training programmes for faculty development

Encouraging self-appraisal and providing feedback

Encouraging faculty for research activities

Acknowledgement and appreciation of teaching and non-teaching staff members

6.3.7 Faculty and Staff recruitment

Faculty and staff recruitments are done as per the UGC rules and regulations

6.3.8 Industry Interaction / Collaboration

1. Employability & Soft Skills Training: Lodha Foundation
2. Technology and Entrepreneurship: Intel Corporation
3. Campus Placement: Jet Airways

6.3.9 Admission of Students

- Admission conducted as per the UGC and University norms and regulations.
- Admission for both UG and PG is done by the University. (Online registration).

6.4 Welfare schemes for

Teaching	Accident insurance
Non- teaching	Accident insurance
Students	i. Accident insurance ii. Bank loans for higher education is facilitated by college from Dena Bank iii. Free counselling facilities provided iv. Free Medical Check up v. Placement Services

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	-	-
Administrative	Yes	M. L. Sharma & Co.	Yes	A. M. Agarwal & Co.

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Semester Examinations are conducted as per the University norms and regulations
- Internal assessment tests are conducted twice in each term
- Projects, assignments and presentations are used for internal assessment

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A

6.11 Activities and support from the Alumni Association

- The alumni of the college participated in the Annual cultural programme of the college.
- Alumni contributed articles in the annual college magazine
- Alumni member were resource persons for awareness lectures on health and career opportunities

6.12 Activities and support from the Parent – Teacher Association

- The Parent-Teacher Association provides support in the academic activities of the college. (resource persons for workshops)
- Regular interaction with PTA during the academic year regarding students' academic performance and attendance.
- Involvement of PTA in Health Check-up Camps, awareness programmes and Workshops.
- Suggestions and feedback of PTA members are taken for Vocational courses.

6.13 Development programmes for support staff

The faculty has access to internet, audio-visual aids, computer aided packages, Wi-Fi facilities.

Staff development programmes are conducted for teaching and non-teaching members of the institution are conducted. (Workshops conducted: Income-Tax filing, Disaster Management, Soft Skill Training, ICT)

Use of gymnasium facility

Non-teaching staff have been encouraged to pursue higher education.

6.14 Initiatives taken by the institution to make the campus eco-friendly

NSS unit of the college is trained in making paper bags and distribution of paper bags in the locality for creating awareness.

Awareness lectures and visits are organised to bring about aware about environment and protection.

Nature trek in Sanjay Gandhi National park was organised.

Tree plantation drive was organised.

Cleanliness drive was organised in beach and National park organised.

Visit to Water reservoir to create awareness about the importance of conservation of water.

Awareness lecture and project on Energy Conservation.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Use of multi- media and audio visual aids in teaching

Career oriented courses on Technology and Entrepreneurship, Banking, Finance and Insurance, Fashion Designing,

Students were assigned projects on Social Issues – Child Labour, Environment Conservation, Gender Issues, Women's literacy.

Introduction of Online admission

Students are encouraged to prepare E-assignments and take online tests

Field work and practical training provided

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The plan of action conceived during the beginning of the academic year has been successfully initiated and completed accordingly

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Creative and innovative strategies to cater to advanced and slow learners

2. Learner-centered activities: Student seminars, research paper competition, project work, assignments, field work, use of audio-visual aids by faculty and students, street play, dramatization.

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

- Awareness lectures and projects
- Environmental visits

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

- Permanent appointments conducted regularly, all the permanent posts are filled.
- Updated library software
- Annual publication of ISBN research volume
- Annual publication of College magazine
- Active Parents Teachers Association (PTA)
- Strong Alumni Association
- Active participation of students in the extra- curricular and co-curricular activities conducted in the college.
- Active participation of students in inter-collegiate and inter-university events.

8. Plans of institution for next year

- To enhance research cell activities.
- To initiate steps to enhance the teaching –learning process with the help of the feedback received from the students.
- To renovate and expand the existing infrastructure facilities.
- To start a language lab with the latest state- of- the -art facilities.
- To introduce scholarships for meritorious and needy students.
- To introduce coaching for Bank competitive exams
- To introduce grants for students interested in carrying out community service with the NGO's
- To develop institute industry linkages
- Expand MIS

Name *Dr.Renuka Devi Jena*

Name *Dr. Nini Gulla*

Principal

Coordinator, IQAC

Chairperson, IQAC

ANNEXURES

Departmental Activities 2013-14

Department of English

- 29th June 2013 - Group discussion on 'Women and Education' was organized for Commerce students.
- 26th July 2013- a group discussion on 'Gender Bias' was organized for Arts TYBA Students.
- 11 September 2013 – Power point presentation by students of FYBA & FYBMS on Gender discrimination issues in our society.
- 21st of Dec 2013 an English movie *Spirited Away* was screened for the students.
- 6th Jan 2014 - Language game activity was conducted Word Web- writing of words related to the field in F.Y.B.A class.
- 28th Jan 2014 - Story – telling competition was organized for all the students.
- 29th Jan 2014 - Debate Competition on Social Networking Sites was organized for all the students.
- 31st January, 2014 – Industrial Visit to Aarey Milk Colony and Educational Tour to Gateway of India, Malabar Hill -Water Reservoir, Nehru Science Centre for SYB.Com and SYBA students.
- 4th Feb 2014 the English movie *Gulliver's Travels* was screened for the S.Y.B.Com class. The film is based on the famous novel written by an Irish writer Jonathan Swift.
- On 5th and 6th Feb 2014 Presentations were conducted in S.Y.B.A class on the topics - Pollution in India, Importance of Sports, Violence against Women and Politeness.
- 17th Feb - Language game activity was conducted on -Word out- making words from the jumbled letters in F.Y.B.A.

- 20th Feb 2014 the uses and handling of dictionaries practical taught in the F.Y.B.A. and S.Y.B.A classes.
- 11th March a short English play was performed by the students of the Spoken English course.
- A vocabulary building activity, Hang-man was conducted in F.Y.B.A. class on 13th March.
- Spoken English vocational course for the college students to improve and enhance their communication skills, personality development and body language was conducted from 26th Nov 2013 to 25th March 2014.

Department of Hindi

- On 25th & 26th July 2013 students of F.Y. B. A., S. Y. B. A. and T. Y. B. A. were taken for a theatre event at Premchand Mahotsav, Mumbai to see theatre adaptations of the stories of Munshi Premchand.
- On 29th July 2013 a movie Charndas Chor was shown to F.Y. B.A. students.
- On 31st July 2013 Katha- Kathan competition was organized on the occasion of Premchand Jayanti, where students presented the stories of Munshi Premchand.
- On 02nd August 2013 a documentary on Harishankar Parsai was shown to F.Y.B.A. students and a documentary on Nagarjun was shown to T.Y.B.A. students.
- On 27th August a documentary on Kavi Nagarjun was shown to F.Y.B.A. students.
- **Hindi Saptah 9th -14th Sept 2013**

09th Sept - Vad –Vivad Pratiyogita (Paryavaran Asantulan ke Liye Sarkar Jimmedar Hai and Social Networking Sites were the topics).

10th Sept - Bhashan \ Ashu-Bhashan.

11th Sept - Kavya-Path (Swarachit\ Kavi-rachit).

12th Sept - Katha-Kathan.

13th Sept - Nibandh-Lekhan.

13th Sept - Antar Mahavidhyala Swarachit Kavya-Path Pratiyogita.

14th Sept - Antar Mahavidhyala Vad-Vivad Pratiyogita (Paryavaran Asantulan ke Liye Sarkar Jimmedar hai).

- On 21st November 2013 a workshop was conducted for F.Y.B.A. students by Dr. Santosh Kaul on how to use internet, create an email account, and type in Hindi Language.
- On 25th November 2013 a Film Mirch Masala was shown to F.Y.B.A. students.
- On 12th December 2013 students of T.Y.B.A. were sent to P. N. Doshi College, Ghatkopar to attend a workshop on 'Media'.
- On 8th January 2014 an Inter - Collegiate essay – writing competition was organized.
- On 17th January 2014 a film Rajnigandha based on Mannu Bhandari's story was shown to T.Y.B.A. students.
- On 31st January 2014 a film Teesri Kasam was shown to students of T.Y.B.A. the film was based on the story of Phanishwarnath Renu.
- On 15th February 2014 Intercollegiate Bhajan Competition was organized.
- From 26th to 28th February 2014 students of F.Y.B.A., S.Y.B.A. and T.Y.B.A. were taken to Vidyarthi Sahitya Sammelan organized by S.N.D.T. Women's University, where students presented Street – Play *Jago Re Jago Re* and also poems.
- On 8th March, on the occasion of Women's day students of S.Y.B.A. and T.Y.B.A. presented street Play on "Sexual Abuse on Women".

Department of Commerce -

- 12th July, 2013 - Awareness lecture on 'Role of BSE in Capital Market' by Dr. Aditya Srinivas, COO, BSE Brokers Forum on.
- 2nd August, 2013 - Lecture on 'Prospects and Opportunities in Financial Sector' and Orientation Sessions on '10 day Certificate Course in Capital Market' by Mr. D.K.Gupta, Head Training Manager, Inter connected Stock Exchange of India.
- 8th August, 2013 - Orientation lecture on Courses offered by NIIT.
- 21st August, 2013 - Workshop on Management, by M.E.T. (Mumbai Educational Trust).
- 27th, 28th August 2013 and 5th September, 2013 - 'Lecture on Financial Awareness' on Insurance and Soft Skills, Youth initiative by LIC by Miss Varsha Karandikar.
- 31st August, 2013 'Lecture on Awareness and Career Opportunities in Banking & Finance' by Mr. Nitin Vishwakarma, Assistant Manager, Ratnakar Co-operative Bank.
- 7th September, 2013 - Workshop on Financial Awareness 'How to Manage Money and be a smart investor', by BSE and Consumer Guidance Society Ltd. Mr. Ranjan Varma, CFP, Founder Rupee Manager.com.

- 16th September, 2013 - 'Mock Stock Workshop' by Mr. Purv Shah, Trainer and Stock Consultant, Bombay Stock Exchange.
- 18th and 19th October, 2013 - Orientation lecture on Tally. ERP 9, by CA Puneet Mehta, Aimtech.
- 5th December, 2013 - Trade Fair was organized.
- 15th January, 2014 - "Young Women Leadership Program" by Avanti Foundation and Blue Ribbon Movement. Closing workshop on 25th March, 2014.
- 23rd January, 2014 - 'Orientation lecture on Technology and Entrepreneurship' by Intel Learners Programme by Mr. Jacob and Mr. Sujit. Entrepreneurship Training was conducted from 10th -28th February, 2014. Final presentation by Students on 15 March, 2014.
- 28th January, 2014 - Lecture on Awareness of Banking Products and Services by Zonal Manager, Dena Bank on.
- 12th February, 2014 - Workshop on Time Management by Mr. Bhavin Shah on
- 13th March, 2014 - Workshop on Stress Management by Mr. Bhavin Shah on.
- 3rd September, 2013, by Ramkrishna Mission Centre at Khar.
- 13th August, 2013 - Educational Visit to Bombay Stock Exchange (BSE) Fort, Mumbai - 'Awareness lecture on Role of BSE in Capital Market', Trading Ring and Information about courses and training programmes conducted by BSE
- 20th December, 2013 - Educational Visit to Bombay Stock Exchange (BSE)
- 14th August, 2013 - Industrial Visit to Two Industries –
 - Polygraph, Printing Technologies, Ltd. and Arihant Water Slides
 - Picnic to Royal Hill Resort Vasai, Trip organized by Indian Odyssey
- 17th August, 2013 - Educational Visit to Times of India, Printing Press, Kandivali
- 31st January, 2014 – Industrial Visit to Aarey Milk Colony and Educational Tour to Gateway of India, Malabar Hill -Water Reservoir, Nehru Science Centre
- 4th February, 2014 – Visit to Securities Exchange Board of India (SEBI) - Bandra Kurla Complex

- Around 30 B.Com Students successfully completed Diploma in Banking, Finance, Security and Insurance (BFSI) conducted by Maharashtra Knowledge Corporation and received certificates.
- 20 Students successfully completed the BSE-Sub-Broker's Certification Programme

Department of Economics

- Visit to SEBI by students of TY BA Economics Group 4th February 2014.
- Industrial Visit to Polygraph Industries & Arihant Industries, Vasai- Virar, Dist. Thane F Y & S Y B Com on August 14, 2013
- UGC Sponsored National Seminar on Gender and Nutrition, on September 27 – 28, 2013 – Coordinated by Ms. Swati Vaidya.
- Backgrounder was presented to MA Economics students for the National Seminar on Gender & Nutrition being organized by the department. It included a workshop on HDI & GDI data compared for India. Explained the gendered nature of the problem of malnutrition in India to these students, MA Part I Semester 1
- Industrial Visit - Bombay Stock Exchange, To create awareness regarding the working of the secondary market among the students of T.Y.B.A., December 20, 2013
- One of the Department members co-organized Inter-college Student's Research Paper Writing Competition on "Women & Media" with the Research Cell of the college. College level competition was conducted on January 13, 2014 and the intercollege event was organized on January 18, 2014.
- Field Visit - Worli Water Reservoir, Nehru Science Centre, Array Milk Colony students of F.Y.B Com January 31, 2014
- Publication of ISBN book edited by Dr. Nini Gulla "Contemporary Issues in Indian Society Vol. 2 : Gender & Nutrition" February, 2014.

Department of Sociology

- 26th June 2013 – Lecture on Banking for S.Y.B.A & T.Y.B.A.

- 17th July 2013 - Youth Parliament.
- 19th July 2013 - Acupressure workshop for T.Y.B.A.
- 14th August 2014 - Industrial visit to Polygraph Printing technology Ltd. and Arihant Industries, Vasai.
- 17th August 2014 - Group discussion on unemployment and Illiteracy.
- 19th December 2013 - Environmental Visit to Sanjay Gandhi National Park, Borivali.
- 21st January 2014 - Group discussion on Housing and Slums.
- 28th January 2014 - Lecture on Banking and loan facilities for students.
- February 2014 - Group discussion on Genesis of Social Movement
- 18th February 2014 - Seminar on “Promoting Ethics and Values” 5 students of Department and 4 other college students presented papers in the Seminar.

STAFF NEWS 2013-14

Principal -Dr (Mrs) NiniGulla

- Received Best Citizen of India Award 2013 by International Publishing House, New Delhi.
- Published article titled, ‘What can famous Brands in Haute Couture and High Street Learn from Others in Today’s Turbulent Times? - Issues and Perspectives.’ In Global Journal of Marketing Management and Research, Vol. 4, Jan-June 2014 Issue, pp 23-27
- Edited Research Book titled, *Contemporary Issues in Indian Society – Gender and Nutrition*, ISBN No. 978-81-922913-1-4, Vol. II, March 2014, Himalaya Publishers.
- Attended One Day International Conference on ‘Digitization and Beyond...’ held at Russell Square International College, Mumbai, on September 6, 2013
- Organised UGC Sponsored National Seminar on ‘Gender and Nutrition’ on Sept. 27- 28, 2013 at B. M. Ruia Girls’ College.
- Attended and presented research paper titled, ‘What Can famous Brands in Haute-Couture and High Street learn from others in Today’s Turbulent Times?’ in International Conference on Issues and Perspectives in Brand Management on Feb 20 – 22, 2014 at Baba Farid College of Management and Technology, Bathinda, Punjab.

Dr(Mrs)SantoshKaul

- Attended a state level seminar on Premchand at SNDT University, PGSR on 30th June 2013.
- Attended a two day National Seminar at Dhulia, SNDT College on 7th August 2013 on *Hindi Ka Kaljayi Sahitya*.
- Attended one day State Level Seminar at S.N.D.T. University (Churchgate) organized by Department of Hindi (P.G.) on 16th August 2013.
- Authored a street play *Mahila Sashaktikaran* for students for Yuva Mahotsav.
- Attended a National Seminar at University of Mumbai on 7th December 2013 on *Patkatha Andhere me aur Dhumil*.
- Attended a National seminar at PGSR, SNDT, Mumbai on 20-21st December 2013 on *Alochana AurAlochak* and compered one session of the seminar.
- Attended a Workshop at M.D.Shah Mahila College, Malad on new Syllabus and Research work for M.A. on 08th January 2014.
- Attended a National Seminar at Ismail Yusuf College on *Anuvaad* on 10th January 2014.

- Attended a National Seminar at Hindustani Prachar Sabha on 8th February 2014 on *Pustak Sanskritpar Gehrata Sankat*.
- Wrote a street play on “Sexual Harassment of Women” and directed it. Students presented it at Vidyarthi Sahitya Sammelan on 26th February 2014, and at International women’s day on 8th March 2014.
- Attended a National seminar at Birla College, Kalyan on *Gandhi Vaadaur Sahitya* on 14-15th February 2014.
- Attended a three day Vidyarthi Sahitya Sammelan organized by SNTD on *from* 26th- 28th February 2014. Compered one day event on 28th Feb 2014.
- Attended a National Seminar on Pandit Narendra Sharma *from* 26-27th February 2014 at University of Mumbai.
- Completed a three week online course on Sexual Harassment.
- Attended a National Seminar at SNTD, Juhu on Hindi Sahityaaur Cinema on 13-14th March 2014.
- Attended a National Seminar at University of Mumbai on 18-19th March on Acharya Mahavirprasad Dwivedi Shatakottar Swarna Jayanti.
- Attended a National Seminar at University of Mumbai on 8th April 2014 on Bharteey Cinema Ke SauVarsh.
- Attended and presented a paper in a National Seminar on Loksahityaat M.M.P.ShahMahila College on 26th April 2014. Topic : *LoksahityaaurSamaj*
- Attended a National Seminar entitled *Sahitya me Lokaur Loksahitya ki Bhasha* at M.D.ShahMahila College on 28th April 2014.

Mrs.Renukadevi Jena

- Participated in Content Analysis and Question Bank Workshop for SYBA & SYBCom on 27 & 28 Aug 2013, organized by Smt. Maniben M. P. Shah Women’s College of Arts & Commerce, Matunga, Mumbai.
- Participated and presented research paper titled, ‘Existential Dimensions in Anita Desai’s *Cry the Peacock*’ in Two Day UGC Sponsored National Conference on ‘Faith and Ideology in Literature’ on 30 & 31 Aug 2013 organized by the Department of English, St. Andrew’s College of Arts, Science and Commerce.
- Attended One Day International Conference on ‘Digitization and Beyond...’ held at Russell Square International College, Mumbai, on September 6, 2013

- Participated in International Research Conference on Technology, Management & Humanities, organized by Shri Jagdishprasad Jhabarmal Tibrewala University on 18 & 19 October, 2013.
- Research paper titled, 'The Strange Case of Billy Biswas – A Turbulent Journey of an Existentialist' accepted for publication in International Research Journal, Research Horizons, ISSN 2229-385X, Vol.3, 2013
- Published article titled, *Hinglish English* in B.M.Ruia Girls' College magazine, 2013.

Dr.Sunita Mishra

- Attended a National Seminar at University of Mumbai on 7th December 2103 on Patkatha,Andhere me aurDhumil .
- Attended a National seminar at PGSR , SNDDT, Mumbai on 20-21st December 2013 on the topic AlochanaaurAlochakand compered one session as well.
- Attended a Workshop at M.D.Shah Mahila College,Maladon 'New Syllabus and Research work 'of M.A. on 08th January 2014.
- Attended a National Seminar at Hindustani PracharSabha on 8th Feb. 2014 on PustakSanskritiparGehrataSankat .
- Attended a National seminar at Birla College,Kalyan on GandhivaadaurSahityaon 14-15th February 2014.
- Attended a three day VidyarthiSahityaSammelan organized by SNDDT between 26th- 28th February 2014. Attended on 26th and 28th.
- Attended a National Seminar on PanditNarendra Sharma on 26-27th February 2014 at University of Mumbai.
- Attended a National Seminar at University of Mumbai on 18-19th March entitled AcharyaMahavirprasadDwivediShatakottarSwarnajayanti .
- Attended a National Seminar at University of Mumbai on 8th April 2014 on Bharteey Cinema KeSauVarsh.
- Attended a National Seminar onLoksahityaat M.M.P.ShahMahila College on 26th April 2014.
- Attended a National Seminar on *Sahitya me LokaurLoksahityakiBhasha* at M.D.ShahMahila College on 28th April 2014.

Ms. Swati Vaidya

- Coordinator of UGC sponsored National Seminar on Gender and Nutrition on September 27 – 28, 2013 in B. M. Ruia Girls' College, Gamdevi, Mumbai.
- Wrote theme of the Research Paper Writing Competition for students, "Women & Media". Guided 3 students of which two received special mention from the judges.
- Resource Person, NSS Camp, Smt. B. M. Ruia Girl's College, conducted a Workshop on "Eradication of Superstitions" with Role Plays & Demonstration of Scientific experiments disguised as miracles. December 21, 2013
- Resource Person, College Seminar on "Promoting Ethics & Values", Dept. of Sociology, UGC Course in Human Values presentation on "Changing Values : Food Security in India", February 18, 2014
- Resource Person, Trainer : on "Method of Science & Scientific Attitude" in a one day training programme organised by Maharashtra Andhashradhdha Nirmulan Samiti, Dombivali Unit on April 13, 2014 at Khardikar Classes, Dombivali, East.
- Wrote study material for Distance Education, SNDT University for M. Com Semester II Economics Paper II, Unit on Sectorial Policies
- Wrote study material for distance education dept. sndt for M Com Semester III, Module 2, International Marketing, M Com, semester III.

Nooruzia Qazi

- Presented a paper entitled "Islamic Banking- Emerging Products and Services" in an International Seminar on "Emerging Trends in Banking Industry" on 21st September, 2013 B.L. Amlani College of Commerce & Economics.
- Attended UGC Sponsored National Seminar on "Inclusive Growth and Socio Economic Development" on 26th November 2013 SNDT College of Arts & SCB College of Commerce, Churchgate.
- Published a paper entitled: "Islamic Banking- Emerging Products and Services" Book Name: Emerging Trends in Banking Industry Publisher: B.L. Amlani College of Commerce and Economics M.R. Nathwani College of Arts ISBN: 978-81-926401-0-5 Edition : September, 2013.

Ms.Hemlata Masiwal

- Completed Ph.D, Title of the thesis: *Samajik Parivartan Ke Sandharbh Mein Mumbai Sthit Kumauni Samudaya Ka Samajshastriya Adhyayan.*
- Attended Workshop on 3rd August, 2013 for “Red Ribbon Club” organized by NSS Cell, SNDT Women’s University at SVT College of Home Science, Juhu.
- Attended Workshop on 27th-28th August, 2013 for “Content Analysis & Question Bank for B.A. – II” organized by Smt. Maniben M. P. Shah Women’s College of Arts & Commerce at Matunga.
- Attended Two day National Conference on 20 and 21 September, 2013 on “Ancient Indian Culture & Polity in Today’s Context” organized by P.D. Karkhanis College of Arts & Commerce, Ambernath.

Dr.(Mrs)Beenu Singh

- Attended a workshop on ‘Content Analysis and Question Bank B.A.II’ at Maniben Nanavati Women’s College Vile Parle (W) Mumbai 400056 on 30-07-2013.
- Attended a university level workshop on ‘E-Resources learning’ at Arthshastra Pradhyapakaur Vidyaarthi Hitverdhak Sansthan on 11-03-2014.
- Presented a paper entitled “Employability of Indian Youth- A Comparative Analysis of India and UK” organized by Higher Education A Directional Impetus’ U G C Sponsored National Level Seminar at Bhartiya Vidya Bhavan’s H S College of Arts and Science.
- Presented a paper entitled “Food Security and Sustainable Development in India” in an U G C Sponsored National Level Seminar on “Indian Economy in 21st century: Issues and Challenges” at Smt. Janakibai Rama Salvi College Thane on 14-09-13.
- Presented a paper entitled “Inclusive Financial Growth with special reference to Mumbai city”. In an one day International Seminar on Emerging Trend in Banking Industry at B. L. Amlani College Of Commerce & Arts, Juhu on 21-09-2013.
- Presented a paper “Gender and Nutrition with special reference to Mumbai” in two days National Level Seminar on Gender and Nutrition, Seminar at Smt. B.M. Ruia College, Gamdevi, Mumbai on 27 & 28-09-2013.
- Presented a paper entitled “Effect of Globalization on working Women in Organized Sector with special reference to Mumbai” in an one day International Seminar on Status of women in Transitional Societies-Issues and Challenges one day International Seminar, at B. L. Amlani College Of Commerce & Arts, Juhu on 25th Jan 2014.

- Published a paper entitled “Human Development Strategy in India :A New Paradigm” in Research Horizons ;International Peer-Reviewed Journal Vol-3 July, 2013,page 50 ,ISSN 2229-385X.
- Published a paper entitled “Rural Employment and poverty Alleviation in India with Special Reference to Eastern U.P” in Extension Education and Rural Communities, (ICERC-2013)Volume-1.,Page 270,ISBN 978-93-83072-07-1.
- Published a paper entitled “Effect of Globalization on working Women in Organized Sector with special reference to Mumbai” in Status of Women In Transitional Society-Issues And Challenges-,Page117,ISBN -978-93-83072-14-9.
- Published a paper entitled “A Comparative Analysis of India and UK” in Higher Education A Directional Impetus’ Employability of Indian Youth, Page-31, ISBN: 978-93-82880-56-1.
- Published a paper entitled “Food Security and Sustainable Development in India” inIndian Economyin 21st century: Issues and Challenges, Page-64.ISBN:978-93-81-578-99-5.
- Published a paper entitled “Inclusive Financial Growth with special reference to Mumbai city”Emerging Trend in Banking Industry; Page-81.ISBN:978-81-926401-0-5.
- Published a paper entitled “Gender And Nutrition” in Contemporary Issues in Indian Society Vol. ii Dec 2011, page-61-66 ISBN: 978-81-922913-1-4.

Dr.UshaKiranTiwari

- Attended college level workshop on Ethics and Values on 25th January and 12th February 2014.
- Attended college level seminar on Promoting Ethics and Values 18th February 2014.
- Presented a paper entitled “Changing position of women in Hindi cinema: A Sociological Perspective” in an UGC Sponsored National level seminar on 100 years of Hindi cinema: Issues and challenges in Retrospection [Socio- Philosophical perspective] on 5th - 6th July, 2013 at Ramniranjan Jhunjhunwala College, Ghatkopar, Mumbai.
- Attended a Workshop on “Content Analysis and question bank for S.Y.B.A.” on 27th-28th August 2013 at M.M.P.ShahWomen’s College of Arts and Commerce, Matunga, Mumbai.
- Presented a paper entitled “Globalisation and India : Some Dimensions” in an UGC Sponsored International Seminar on “ Emerging Trends in Banking Industry” on 21st

September,2013 at B.L.Amlani College of Commerce & Economics M.R.Nathwani College of Arts, Vile Parle [w], Mumbai.

- Coordinated and conducted the Workshop on ‘Ethics and Values’ from 25th January- 12th February 2014 at B. M. Ruia Girls’ College Gamdevi Mumbai.
- Coordinated and conducted the Seminar on ‘Promoting Ethics and Values’ on 18th February 2014 at B. M. Ruia Girls’ College Gamdevi, Mumbai.
- Published paper “Dharmik Parvon Ki Pratikatmakta Va Mahatta” in Research Horizons, International peer reviewed journal Vol-3, July 2013. ISSN 2229-385X.
- Published paper “Changing Position of women in Hindi cinema: A Sociological Perspective” in Seminar proceedings [UGC Sponsored National level seminar on “100 years of Hindi Cinema: Issues and challenges in Retrospection [Socio- Philosophical perspective] on 5th-6th July 2013].
- Published paper “Globalisation and India: Some Dimensions” in Seminar proceedings [International Seminar on “Emerging Trends in Banking Industry” on 21st September 2013] ISBN: 978-81-926401-0-5.

Anita Jacob

- Presented a paper “Role of Financial Inclusion in Financial Growth in India” in a National Seminar on “Inclusive Growth and Socio Economic development” (26th November 2013) SNDDT College of Arts & SCB College of Commerce & Science for Women.
- Published a paper entitled “Perspectives on the Indian Banking Sector” Name of the Book: Emerging Trends in Banking Industry. Published by: B.L Amlani College of Commerce and Economics & M.R. Nathwani college of Arts, Year of Publication : September 2013. ISBN : 978-81-926401-0-5.
- Published a paper entitled “H.R interventions for work life balance among women professionals in Indian Organizations” Name of the Book: Status of Women in Transitional Societies. Published by: Centre for Central Eurasian Studies University of Mumbai. Year of Publication : January 2014
ISBN: 978-93-83072-14-9.
- Published a paper entitled “Workforce Diversity: Role of HR Manager.” Name of the Book: Human Resource development: Realities, Practices & Challenges Published by: SM Shetty College of Science Commerce and Management Studies. Year of Publication: February 2014, ISBN : 978-93-5142-451-2.

- Awarded by the Best Teacher Award by the Principal and the college Management.
- Awarded by the Ph.D degree.

Sumita Guha

- Attended UGC sponsored National Seminar on 'Gender and Nutrition' on September 27 – 28, 2013 in B.M.Ruia Girls' College.
- Published paper in Contemporary Issues in Indian Society Vol.2, Editor-Dr Nini S. Gulla ISBN:978-81-922913-1-4 Publisher-Himalaya Publishing House Pvt Ltd.

Ganatra Kashyap A.

- Presented a paper "Frauds-A look into Ponzi Schemes" in a National Conference on 'Financial Frauds in India-Causes, Consequences and Measures' organized by K M Agrawal College Mumbai & UGC.
- Presented a paper "Cyber Terrorism-We Fight Back" in a National Conference on 'Emerging Computing Technologies in Modern Era' organized by S. S. Jain Subodh P.G.(Autonomous) College, AICTE & UGC.
- Published a paper entitled "Frauds-A look into Ponzi Schemes" National Conference on Financial Frauds in India-Causes, Consequences and Measures by K M Agrawal College & UGC., ISBN: 978-93-81394-54-0.
- Published a paper entitled "Transfer Pricing in India-A Distant Concept" in The International Journal's Research Journal of Commerce & Behavioural Science, Volume:02, Number:11, September-2013. ISSN:2251-1547.
- Published a paper entitled "Impact of Different Policy Decisions on Transfer Pricing Practices followed by MNE in India" in International Journal of Marketing, Financial Services & Management Research: Vol.2, No. 10, October 2013: ISSN: 2277-3622.
- Published a paper entitled "Rajiv Gandhi Equity Savings Scheme-A newbie investor's wisdom or folly?" in The International Journal's Research Journal of Commerce & Behavioural Science, Volume:03, Number:1, November-2013. ISSN: 2251-1547.
- Published a paper entitled "Cyber Terrorism-We Fight Back" in a National Conference on Emerging Computing Technologies in Modern Era by S. S. Jain Subodh P.G.(Autonomous) College, AICTE & UGC., : January, 2014/Volume 3, No. 1 .

Mr. Ramlakhan Pal

- Attended a state level seminar on Premchand at SNDT University, PGSR on 30th July 2013.
- Attended a National Seminar at University of Mumbai on 7th December 2013 on Patkatha , Andhere me aur Dhumil.
- Attended a National seminar at PGSR, SNDT, Mumbai on 20-21st December 2013 on the topic AlochanaaurAlochak and presented a paper entitled Dalit Alochana.
- Presented a paper at National Seminar entitled Godse@Gandhi.com at PanvelMahatma Phule KalaMahavidyalayaon 11th January 2014. The topic of the seminar ?, ugc sponsored?
- Attended a Workshop at M.D.Shah Mahila College, Malad on ‘New Syllabus and Research work’ of M.A. on 08th January 2014.
- Attended a National Seminar at Ismail Yusuf College on Anuvaad on 10th January 2014. UGC sponsored?
- Attended a National Seminar at Hindustani PracharSabha on 8th February 2014 on PustakSanskritiparGehrataSankat .
- Attended a National Seminar at Sardar Patel University of Gujarat on 11th February 2014 on the topic Hindi kiMarxvadiAlochanaaurShivkumarMishra. Presented a paper on Shivkumar Mishra aur Bhakti Aandolan.
- Attended a three day VidyarthiSahityaSammelan organized by SNDT between 26th- 28th February 2014. Attended on 26th and 28th. Compered one day event on 28th.
- Attended a National Seminar on PanditNarendraSharma on 26-27th February 2014 at University of Mumbai.
- Attended a National Seminar at SNDT, Juhu on Hindi SahityaaurCinema on 13-14th March 2014.
- Attended a National Seminar at University of Mumbai on 18-19th March AcharyaMahavirprasadDwivediShatakottarS warnaJayanti.
- Attended a seminar on 21st-22nd March on Sahityaaur Cinema: Antahsambandh and presented a paper entitledPremchandkiKahaniSadgati.
- Attended a National Seminar at University of Mumbai on 8th April 2014 on Bhartiya Cinema KeSauVarshand presented a paper entitledHindi Cinema me Gaon .

KavitaPatil

- Published a book of translated poemsentitled *There is no FREE Lunch* (ISBN-81-903609-5-7) Sukhankeda Publications, Ahmedabad.
 - Published an article in the college magazine entitled “Translation: An Act of Interpretation.”
 - Completed and Submitted M.Phil thesis in Feb 2014.
 - “Spoken English Vocational Course” conducted from 26th November to 25th March
-

Industrial and Field Visits 2013 -2014 BA BCom , BMS

Industrial Visits

Total : 8

1. Visit to Polygraph, Printing Technologies, Ltd. and Arihant Water Slides and Picnic to Royal Hill Resort, Vasai on 14th August, 2013

The B.Com and BA students visited the manufacturing unit of Polygraph at Vasai. Polygraph Ltd. manufactures computer operated printing machines, which prints on plastic, cardboard, paper, cloth, packets, etc. The students were divided in batches and taken around the factory. They were shown the different stages of manufacturing the machine like, cutting, moulding, automated computer panel setting, and finally the quality checking. They noticed that the work environment was not very safe for workers since the iron carvings and other tools were scattered on the floor. The illumination was very dim and there were frequent power cuts. The students got an opportunity to understand management process, production, division of labour, use of resources and work environment.

Then the students visited the factory of Arihant Water slides. The Vasai unit of Arihant manufactures plastic furniture like benches, chairs, tables, etc used in playgrounds and water slides. The students got an opportunity to observe and understand the production stages. The raw material colour powder, used for manufacturing the furniture, rods and other equipments was put in the moulds which are put in an oven where it takes its shape due to the heat. It is then cooled, sprayed with colour and then stored in the storage department. The finished product is finally packed and ready for dispatch according to the clients requirements.

2 Times of India

An educational visit to The Suburban Press of Times of India, Kandivali (East) was organized on 17th August, 2013 for the students of B.Com & BMM. It was an eye opener to see the live action. Lots of information about the technical details like 45 Lakhs copies of the newspaper are printed daily. Mr. Sebastian, the Plant Manager gave an informative multimedia presentation about the process of printing a newspaper. Also, information about the colors used for printing

and the use of metal sheets was conveyed. The use of information technology with the help of CCI Servers was shared with the students. Information about different brands of magazines & newspapers under the banner was shared with the students. The eco-friendly approach of recycling the paper 7 to 8 times was conveyed. Overall, a wonderful learning experience.

3 Sula Wines, Nasik

Students were taken to Nasik for an industrial visit to Sula Wines where the students were exposed to the process involved in the wine making process. The technology used & the different processes involved in this process were shown to the students.

4 Singh Crushers

Students were taken to Nasik for an industrial visit to Singh Crushers where the process of converting raw stone to tiles was shown. The details of the machines used & their operations were introduced.

Jodhpur- Jaipur-Jaisalmer

5 Dainik Bhasker, Jaipur

Students got to see how newspaper printing is processed.

6 Keerti Textiles, Jaipur

7 Clay Craft Industries, Jodhpur

8 Saras Dairy, Jodhpur: famous milk dairy plant located in Jodhpur. The entire milk processing right from packaging to sealing was shown. Students also got to see how paneer is processed on a larger scale.

Field Visits Total 3

1 TYBCOM Students

The visit on 12th August, 2013 commenced by getting a warm welcome by Dr. Aditya Srinivas - COO-BSE Brokers Forum and his team. He gave insights about the financial market of India, trading done by broking companies and about BSE. During the visit, excellent information was conveyed about how to invest in finance market and what are the benefits to an investor. Also, the latest developments in the finance industry were taken up for discussion. The role & the importance of BSE was explained to the students. Also, its impact on the economy and the impact of the same on the market prices of the companies listed on the BSE was highlighted. Also, actual visit to the trading ring of BSE and to learn how the broking used to be done in 80's was also an eye opener. Overall, a wonderful learning experience.

2 Visit to BSE for TYBA-Economics & SYBMS Students

The visit on 20th December, 2013 commenced by getting a warm welcome by the Deputy Manager (Training Dept.) of BSE Mr. Roy and his team. They gave insights about the financial market of India, trading done by broking companies and about the exchange. During the visit, excellent information was conveyed about how to invest and what are the benefits to an investor were discussed. Also, the latest developments in the finance industry were taken up for discussion. The role & the importance of BSE was explained to the students. Also, its impact on the economy and the impact of the same on the market prices of the companies listed on the BSE was highlighted. Overall, a wonderful learning experience.

3 Visit to SEBI

A total of 67 students from the Third Year B.Com were taken for an educational Visit to SEBI located at the Bandra Kurla Complex, Mumbai on 4th February 2014. Students were introduced to the inception of SEBI, the regulatory role played by SEBI in Indian Stock Market, various measures taken by SEBI in safeguarding investors interest and also on its role in creating awareness and educating investors. The visit was informative and interactive it provided the students the latest information on SEBI as the regulatory body governing the securities market. The presentation and lecture delivered by Ms Sareena P.U Assistant General Manager.

Field Visits organized by NSS & Environment Club No:

1. Visit to Gateway, Water Reservoir, Nehru Science Centre – 10.01. 2014.

The environment visit commenced with a trail inside the water reservoir office at Hanging Garden. The students were greatly surprised when they were given an opportunity to actually peep into the massive water reservoir situated right below the Hanging Garden, from where water is supplied to the entire South Mumbai area. They were told about the process of purification and distribution of drinking water. The environment tour included a visit to Gateway of India and Nehru Science Centre. A lecture on the historical background of the renowned Gate was given to the students at Gateway of India. At Nehru Science Centre the students were shown two documentary films on environment.

2. 18th and 19th December, 2013 - SANJAY GANDHI NATIONAL PARK, BORIVALI.

150 NSS volunteers assembled at the National Park to carry out the Community work. The forest officer in-charge accompanied the volunteers to the area to conduct the community work.

The volunteers were divided into 2 groups. The first group of volunteers carried out the Cleanliness Drive Programme. They collected plastic bags, wrappers and other waste articles and filled 50 bags of garbage and made the area plastic free.

The volunteers created awareness among the community to make the surrounding a 'No-Plastic Zone' and told the park visitors to use trash bins and not to litter.

NSS REGULAR ACTIVITIES 2013-14

No. of Units: 3

No. of NSS volunteers: 300

NSS PROGRAMME OFFICERS

1. Mrs. Renuka Devi Jena, 2. Dr. Hemlata Masiwal, 3. Ms. Nooruzia Qazi

ORIENTATION PROGRAMME : 1st August, 2013

The NSS Unit of B.M.Ruia Girls' College conducted an Orientation Programme for 150 students on 1st August, 2013. The gathering was addressed by Ms. Namrata Ganeria, Area Coordinator from S.N.D.T. Women's University. Ms.Namrata explained the importance of NSS to the students. She also informed about the NSS motto, symbol, and its significance. By an effective presentation she briefed the students about the NSS activities and community programmes that can be conducted at college and university level. She motivated the volunteers by showing them the pictures of camps organized by her. The students got a better understanding of the work to be effectively carried by them. Later the enrollment drive for the current year was carried out.

PULSE POLIO PROGRAMME:

The NSS unit undertook Pulse Polio Programme in the 'D' ward area of Mumbai. An orientation and training programme was organized for the students participating in the immunization campaign. The Project is conducted on a continuous basis throughout the year. Student volunteers are placed at the centre in 'D' ward area. They administered polio drops to the children of south Mumbai on the stipulated dates. In the following weeks the students conducted door-to-door visit and administered polio drops to children.

SUJOK THERAPY BY LIONS CLUB INTERNATIONAL – 19th JULY, 2013

Workshop on Su jok Therapy was organized by the NSS Unit. Octogenarian Mr.Girdhar Luthria from Lions Club, told that Su jok therapy is based on the principles as acupressure and reflexology. He said that Su jok is a variation of touch therapy which focuses on the hands or feet to alleviate common and chronic illnesses in the human body. Mr. Luthria demonstrated and explained that the therapy stimulates certain points on the hands and feet to treat conditions in parts of the body like back pain, headaches, muscle pain, stomach aches, diabetes, etc.

The workshop generated a lot of curiosity and interest in the students. The students were given a demonstration on the various techniques of treating common ailments which is extremely useful and handy in everyday life.

MEDICAL CHECK UP CAMP

Medical Check up camp was conducted by Young Concept, Wellness Division, in association with Johnson and Johnson, India – 22nd July, 2013, in the college campus. The Registration began at 8.00 a.m. The students' height, weight and body mass were calculated and their Blood Pressure was also monitored. Two Doctors examined the students and prescribed medicines.

FREE EYE CHECK-UP CAMP :

The N.S.S. students actively volunteered for the Free Eye Check-up Camp, Free Spectacles distribution and Free Cataract Operation Camp organized by 'KARM' NGO at various areas in Mumbai at stipulated dates. The volunteers assisted in registration of the community who visited the camp. They helped in distribution of free spectacles, medicines and awareness programmes. Over 1000 people visited the camp which was conducted from 8.30 a.m. to 2.30 p.m. The NSS volunteers interacted with the community and had a good learning experience.

Free Dental Check up on 4th & 5th February, 2014

Apollo White Dental, Hughes Road, conducted a Free Dental Check-Up and Dental Health Awareness Camp in the College on 4th & 5th Feb 2014 for more than 300 students and community.

LITERACY DAY - 8th September, 2013

On Literacy Day, 8th September, the NSS volunteers initiated an awareness programme to promote education and importance of being literate. The following programmes were organized on literacy day –

- i. Group discussion on the importance of education in contemporary society. Each group was given a related topic and the groups made their presentations after the discussions.
- ii. A poster painting competition was conducted in the college. The students made about 50 posters pertaining to the various issues of education such as – necessity of education, educational problems of girl child, career options and social responsibility. The posters were on display in the college notice board for a week to bring out awareness among other students.

Workshop on Self-Discovery organized by Ramakrishna Mission – 3 Sept, 2013

30 NSS volunteers participated in the workshop on ‘Self-discovery’ and were taught the life skills and self awareness. The students visited the Ramkrishna Mission centre at Khar. The purpose of the Youth Counseling Program was “self-discovery”. It helped the students get answers to fundamental questions such as – “What is success?”, “What are the roots of success?”, “What makes role-models successful?”, “What is it that I need to do with myself, so that I achieve all that I want to achieve in life?”. The students worked in groups with specialized toolkits. They had presentations and peer discussions during the program, which were useful to shape choices in life situations based on ‘Atma bal’, ‘Bahu bal’, and ‘Budhi bal’. The program gave direction on what the participants need to develop through their day to day encounters with life. The interactive format offered a platform for the students to discover their own aspirations and pathways to realize their dreams.

Project - Employability Skills by LODHA foundation September, 2013

The motive of the project was to make the students self- confident and capable of writing resumes and preparing for interviews.

A 5 Days Training on Employability Skills was conducted for the students in association with LODHA Foundation. The volunteers were taught communication skills, interview skills and resume writing skills.

The programme schedule was as follows:

Day 1- Goal Setting and Time Management

Day 2 - Presentation and Communication Skills

Day 3 – Interpersonal Skill and English Conversation

Day 4 – Interview Skills and Mock Interview

Day 5 – How to find Jobs and Resume writing

On the concluding day of the project the students made presentations on goal setting and time management; resume writing and how to prepare for an interview inclusive of all the aspects- physical, intellectual and psychological.

Workshop on Financial Awareness ‘How to Manage Money and be a smart investor’- 7th September, 2013

BSE and Consumer Guidance Society Ltd organized a lecture on Financial Awareness by Mr. Ranjan Varma, CFP, Founder Rupee Manager.com for the NSS volunteers.

LECTURE and VISIT TO MANI BHAVAN - October, 2013

A lecture on Gandhian thoughts and values was organized for the volunteers to make them understand the life and teachings of Mahatma Gandhi.

The NSS Students visited Mani Bhavan at Gamdevi. It is the place from where Mahatma Gandhi initiated Civil Disobedience, Satyagraha, Swadeshi, Khadi and Khilafat movements. In 1955 the building was dedicated as a memorial to Gandhi. They saw the library which has the statue of Mahatma Gandhi, where people offer their tributes. The first floor of the building has a photo gallery which exhibits Gandhi's pictures depicting his entire life. Photographs of his childhood till his assassination are displayed along with press clippings. On the second floor, the students saw the room that Gandhi used during his stay at Mani Bhavan. In this room, Mahatma Gandhi's two spinning wheels, a book and floor bed is still preserved. The visit was very enlightening and informative for the students.

“Young Women Leadership Program”– by Avanti Foundation and Blue Ribbon Movement.

The Blue Ribbon Movement, a social enterprise and partner of the Avanti **Young Women Leadership Program**, supported by the Avanti Foundation conducted an Opening Workshop on Wednesday, 15th January 2014, from 8:00 am - 1:00 pm, for 50 NSS volunteers.

Objectives of the program:

- To take young women beyond academic excellence to being all rounded leaders.
- Learn about leadership through workshops and direct contribution to the society.
- Help them build confidence, take responsibility for themselves and their communities; learn to work in teams, and overcome fears.
- To develop a vision for themselves to become extraordinarily successful in terms of their career and life.

The program was delivered through workshops and assigned projects. The workshop focused on leadership skills like vision, empathy, execution, teamwork and overcoming fear. The students took up various projects which dealt with a variety of social causes like. Seven groups were made each comprising of 10 students. The projects assigned to them were as follows -

- **Education for women empowerment,**
- **Domestic violence,**
- **Health,**
- **Gender discrimination,**
- **Child labour and Environment awareness – i. Carbon footprints, ii. Tree Plantation**

Each group planned their activities – conduct survey, spread awareness, process to be adopted and result. After completion of the projects the students made a presentation and also spread awareness about the social issues amongst other students. The programme was a great learning experience for the students to develop their leadership skills.

Entrepreneurship Skill- Intel Training – from Feb 10 – 28, 2014

To bring about awareness about entrepreneurship skills a 15 days training programme was organized for students free of cost in association with Intel. An orientation programme was conducted for 75 students and based on their responses 25 students were selected to participate in the 15 day training programme.

The Entrepreneurship Skill- Intel Training Workshop was a practical and intensive 15 days program which trained the participants on a process for developing and scaling ideas. The program consisted of an ideas framework that helped participants, get ideas, validate them, develop them and test them in a real world environment.

The programme was aimed at inspiring and providing education and critical skills for young entrepreneurs and designed to give prospective entrepreneurs the skills and resources they need to address community issues and create sustainable enterprises. These programs include technology to market accelerators, business plan competitions, ideation workshops, technology tools, entrepreneurship curricula to help students build entrepreneurship skills. The e-learning course was based on the fundamentals of entrepreneurship and education on basic technology tools that can be used to empower businesses. The program had 40 hours of content and gave entrepreneurship education to commercialize and scale businesses.

After successful completion of the programme the students made a final presentation with the use of technology for entrepreneurship. 25 students successfully completed the training programme.

Visit to Gateway, Water Reservoir, Nehru Science Centre – 10.01. 2014.

The environment visit commenced with a trail inside the water reservoir office at Hanging Garden. The students were greatly surprised when they were given an opportunity to actually peep into the massive water reservoir situated right below the Hanging Garden, from where water is supplied to the entire South Mumbai area. They were told about the process of purification and distribution of drinking water. The environment tour included a visit to Gateway of India and Nehru Science Centre. A lecture on the historical background of the renowned Gate was given to the students at Gateway of India. At Nehru Science Centre the students were shown two documentary films on environment.

NSS Leadership Camp at LJNJ College – 23rd – 25th January, 2014

The NSS student leaders participated in Leadership camp held at LJNJ college. After their training they were instructed to conduct similar session for other NSS volunteers. This exercise benefitted the others to acquire leadership skills and also a sense of involvement and commitment to social responsibility.

AIDS Awareness Lecture by Dr.Gayatri from Nair Hospital 30th Nov, 2013.

An AIDS awareness lecture was organized for the NSS volunteers. Dr.Gayatri from Nair Hospital made the students aware of the causes and preventive measures of AIDS. The students were oriented about psychological and behavioural approach towards AIDS patients.

Run for Unity

15th December, 2013 – Run for Unity programme.

300 volunteers participated in the Run for Unity programme. The Run for Unity was flagged off by Naidu, Munde and others at the August Kranti Maidan and culminated at the Sardar Vallabhbhai Patels memorial at Worli.

Awareness lecture on ‘Cervical Cancer’

29th January, 2014 - NSS Volunteers attended an Awareness lecture on ‘Cervical Cancer’ organized at Wilson College. Dr.Purandare spoke about the disease, its signs and symptoms, causes and treatment options.

Voter Identity Registration Campaign for 200 volunteers, Feb to March 2014

Voter Identity Registration programme was started in the first week of Feb and continued until 11 March 2014 was organized for the students. Student leaders were assigned the responsibility of distributing voter identity forms and also collecting the filled in forms. The forms were then carefully scrutinized and submitted. 200 NSS volunteers and about 100 community members were enrolled in this drive. The students were instructed to enroll their friends and members of their family in the drive. In this manner community was also involved in the Voter Identity Registration Campaign.

Stress Management Workshop on 13.03.2014

Stress management workshop was conducted for 150 students. The students were given some stress management activities followed by counseling sessions with the help of a number of examples, anecdotes and stories. The sessions dealt with stress of varied nature –

peer pressure, exam related, inter personal relationship and other personal concerns. The students were told about the stress symptoms which include - mental, social, and physical manifestations. These include exhaustion, loss of or increased appetite, headaches, crying, sleeplessness, and oversleeping. Recognition of stress symptoms and treatment were discussed in detail.

B.M.RUIA GIRLS' COLLEGE, GAMDEVI, MUMBAI
NSS SPECIAL CAMP 2013-14
16th – 22nd December, 2013
SCHEDULE

DATE	ACTIVITIES
16-12-13	<ul style="list-style-type: none"> • Inauguration of NSS Special Camp • Campaign 'RISE' Rally on Gender Sensitization in association with NGO, Men Against Violence and Abuse (MAVA) • Community work
17-12-13	<ul style="list-style-type: none"> • Workshop on 'FIRST AID and DISASTER MANAGEMENT' by Mr.Rajendra Lokhande, from BMC • Community work
18-12-13	<ul style="list-style-type: none"> • Shramdaan - Community work at Sanjay Gandhi National Park, Borivali • Street Play
19-12-13	<ul style="list-style-type: none"> • Shramdaan - Community work at Sanjay Gandhi National Park, Borivali • Environment Awareness and Nature Trail
20-12-13	<ul style="list-style-type: none"> • Workshop on Leadership and Street Play by Mr.Bajrang Sonawane and Mr.Ganesh • Health Check-up for community and students
21-12-13	<ul style="list-style-type: none"> • Awareness campaign on Eradication of Superstitions by Ms.Swati Vaidya • Poster painting and Slogan Writing Competition on Road Safety

	<ul style="list-style-type: none">• Health Check-up for the community and students
22-12-13	<ul style="list-style-type: none">• Community work at Girgaon Chowpatty• Valedictory

B.M.RUIA GIRLS' COLLEGE
NSS SPECIAL CAMP 2013-14
16th – 22nd December, 2013

No. of Volunteers in NSS SPECIAL CAMP: 150

INAUGURAL FUNCTION

150 NSS volunteers from B.A.II and B.Com II participated in the NSS Special Camp which was organized from 16-22 December, 2013. In the Inaugural function, the NSS Program Officers briefed the students about the activities to be conducted during the Special Camp. Group leaders were selected and duties were assigned to the volunteers.

The activities carried out during the camp were as follows:

WORKSHOPS

- **First Aid and Disaster Management Workshop**
- **Workshop on Leadership and Street Play**
- **Awareness campaign on Eradication of Superstitions**

COMMUNITY WORK

- **Cleanliness Drive and Shramdaan at Sanjay Gandhi National Park, Borivali**

RALLY

- **Rally on Gender Sensitization by MAVA**

HEALTH CHECK-UP

- **Health Check-up for the community and students**

COMPETITIONS

- **Poster painting and Slogan Writing Competition on Road Safety**

ENVIRONMENT AWARENESS

- **Environment Awareness and Nature Trail at Sanjay Gandhi National Park, Borivali**

16th December, 2013- Rally on Gender Sensitization in association with Men Against Violence and Abuse (MAVA)

200 NSS volunteers participated in the campaign named 'RISE' which was organized in association with the NGO, Men Against Violence and Abuse (MAVA) to mark the anniversary of the Delhi gang rape. The aim of the campaign was to change the mindset of men at large and develop a safer environment for the women to live in Mumbai. The NSS students along with the volunteers of three other colleges participated in the rally carrying placards with messages and banners. The rally started from college, Gamdevi area and concluded at Grant Road station. The students enacted street plays, distributed pamphlets and carried out awareness programs. They sensitized the youth about gender equality and respect for women. The rally highlighted the message RISE: Time to fight, Time to rise. The founder and secretary of MAVA, Mr. Harish Sadani addressed the students before the rally and explained the main motto of the campaign – men to respect women.

17th December, 2013 – FIRST AID and DISASTER MANAGEMENT WORKSHOP

Workshop on First Aid and Disaster Management was conducted by Officer Mr. Rajendra Lokhande from the Disaster Management Cell, Municipal Corporation of Greater Mumbai.

Session 1:

Mr. Rajendra Lokhande gave an introductory talk on the major disasters, natural calamities and accidents that occur. He emphasized on the importance of effective Disaster Management system. He also explained the extent of damage caused in terms of human and material loss when disasters happen. The students were informed about the precautionary actions to be taken when faced by disasters.

Session 2:

Mr. Lokhande spoke on First Aid measures and pointed out many incorrect practices followed by people when accidents, burns or injuries happen. He informed the students about the immediate care and basic first aid steps to be taken before medical help arrives. He also taught techniques of making a shoulder sling using cloth, scale or books in case of injury or fracture. He emphasized the importance of correct medication and treatment if any disaster occurs and also suggested proper ways of handling such situations.

Session 3:

In the concluding session, feedback was taken from the students. Mr. Lokhande stressed the importance of creating awareness and training the community about proper disaster management measures to be adopted. The workshop was very beneficial for the volunteers.

18th and 19th December, 2013 - CLEANLINESS DRIVE, COMMUNITY WORK and ENVIRONMENT AWARENESS at SANJAY GANDHI NATIONAL PARK, BORIVALI.

150 NSS volunteers assembled at the National Park to carry out the Community work. The forest officer in-charge accompanied the volunteers to the area to conduct the community work. The volunteers were divided into 2 groups. The first group of volunteers carried out the Cleanliness Drive Programme. They collected plastic bags, wrappers and other waste articles and filled 50 bags of garbage and made the area plastic free. The volunteers created awareness among the community to make the surrounding a 'No-Plastic Zone' and told the park visitors to use trash bins and not to litter.

The other group of volunteers actively participated in collecting and depositing the soil and manure in the nursery area. They dug out the mud, removed plastic bags and other waste from it and transferred the mud inside the nursery area. The students worked together by making a human chain to pass the mud inside the nursery. They learnt the importance of team work. The volunteers cleaned the nursery and surrounding areas. They swept the place and transferred saplings in the nursery area.

Street Play was enacted by the volunteers on issues concerning dowry, gender discrimination and education.

An Environmental Awareness Programme was conducted for the NSS volunteers. They were taken on a guided nature trail and told about the fauna and flora found in the National Park.

20th December 2013 - Workshop on Leadership and Street Play by Mr.Bajrang Sonawane and Mr.Ganesh

NSS students were giving training in leadership traits and were taught how to write the script of street play, characterization and presentation. The students were divided into groups of 10 and were given themes relating to women issues- dowry, gender discrimination, female foeticide, education, career, eve-teasing, etc. They were given 20 minutes to draft their scripts based on the given themes and 10 minutes for presenting the play. Students performed on the spot skits, plays, advertisements, songs. Prizes were given to the best group performance and the best actors. The workshop brought about awareness on the various women's issues; develop teamwork, leadership qualities,

communication skills and also acting and presentation skill. The workshop also helped the introvert and shy students to express themselves.

20th and 21st December 2013 - HEALTH CHECK -UP

A General Health Check-up Camp was conducted for the community and students. Three doctors examined the community and gave health advice and prescribed medicines. They gave free medicines, multi-vitamins and ointments as per the requirement.

21st December, 2013 – Social Awareness Campaign on Eradication of Superstitions

The NSS volunteers participated in the social awareness campaign on eradication of superstitions. Ms.Swati Vaidya created awareness about superstitious beliefs practiced among literate as well as illiterate people. She told that the volunteers could bring about change in society by exposing the evil tactics of tricksters and self-proclaimed god men. She demonstrated few practices conducted by the impostors and gave scientific evidence and reasoning to prove the blind beliefs. The volunteers performed the scientific demonstrations and through role play they were able to understand better and overcome their misconceptions. They realized the social evil of superstitions and assured to create awareness among the community and eradicate superstitious beliefs.

22nd December, 2013 – COMMUNITY WORK AND VALEDICTORY

Community work- The students carried out community work in Girgaon Chowpatty with the street children. They conducted an informal education programme and oriented the children about various issues - education, health, hygiene, etc. Old clothes and toys were distributed. The children were also provided with light refreshments. The programme was initiated to inculcate among volunteers compassion and understanding towards the problems of the underprivileged section of society and also to educate and train them about execution of social responsibility.

Valedictory - In the valedictory session the volunteers shared their experiences and gave their feedback about the special camp.
